On a mission to triple its business in the next five years, CSN Stores ($200M+ U.S. online retailer) is looking to expand our technology team to drive its growth strategy - expanding its ecommerce portfolio into new categories, investing in existing businesses and launching into new countries. We are a U.S.-based company headquartered in Boston, Massachusetts. We provide sponsorship when needed for the right candidates.

Background Info on CSN Stores: [www.csnstores.com](http://www.csnstores.com)

- Profitable, rapidly growing, $200M+/year online retailer.
- Located in the heart of Boston's Back Bay, in the Prudential Tower.
- Ranked number 63 on the Internet Retailer’s Top 500 list for 2009.
- Ranked as the No. 3 largest online retailer for housewares & home furnishings in the U.S.
- Ranked as the 4th fastest-growing private company in Massachusetts by the Boston Business Journal in 2008.
- Recently covered by media organizations such as The Today Show, Real Simple, The New York Times, The Washington Post, Daily Candy, Rachel Ray Show, Chronicle/A&E Network and 2,000+ additional outlets in the U.S., Canada, the U.K. and Ireland.
- Awarded the 2007 "Perfect Balance Award" by the Ad Club of Boston for a great work-life balance.
- Our 200+ stores are visited by around 7 million people per month and the numbers are continually growing.
- We’re looking for great talent to join our company.
- We’re easily accessible by public transportation.
- Our technology jobs do not typically require travel.

OPEN ROLE: JUNIOR-TO-INTERMEDIATE INTERNET SOFTWARE ENGINEERS

We're looking to expand our technology team by bringing on board talented individuals who have experience in software engineering, the Internet and an interest in ecommerce systems. Our broad product diversity and innovative business model pushes the limits of software innovation and creative problem solving in the retail industry. We offer an opportunity for talented individuals to get on board with an organization that has similar potential to Amazon, eBay and Google. If you enjoy solving complex business problems through software innovation, now is the time to join.

Responsibilities include:

- Building web-based ecommerce applications to be integrated with and enhance our current platform
- Authoring SQL queries, stored procedures and functions
- Developing software algorithms to streamline back end business workflow
- Producing robust, elegant and scalable software that performs well under high load
- Being creative and resourceful to solve complex business challenges
- Understanding our needs, risks and making appropriate technology decisions

Qualifications:

- BA/BS degree in Computer Science, Mathematics or Engineering from a 4-year college or university
- Exceptional problem solving and analytical skills
- Demonstrated ability and experience in at least one programming language
- Some experience coding Internet-based applications that interact heavily with a database
- Strong ability with SQL, databases and writing queries and stored procedures
- Comfortable with writing effective web GUI relying on minimal client-side technology
A high degree of technical aptitude and troubleshooting skills
Experience authoring client-side tools with JavaScript/AJAX a plus

Other traits we look for:
- Excellent interpersonal and team building skills
- An easy-going attitude and strong sense of humor
- A positive, people-oriented and energetic attitude
- An analytical, creative, and innovative approach to solving problems
- An interest in working hard and being challenged in a fast-paced environment, and having fun while doing it

Why should I join CSN Stores?
CSN Stores is a fast-growing company in a very open office environment where financial and marketing information is readily shared and everyone's opinion counts. We offer competitive salary, profit sharing, health, dental and life insurances, 401k plan with company matching and other perks including season Red Sox, Celtics and Bruins tickets and snacks. We find that our benefits package rivals that of most Fortune 500 companies. We pride ourselves on being a great place to work.

So, where do I send my resume?
If you are a self-motivated, high-energy professional looking for a fast-paced environment with great advancement potential, please forward your resume via email to techjobs@csnstores.com. You can also send it to: CSN Stores, ATTN: Recruiting, Prudential Tower, 800 Boylston St. Suite 1600, Boston, MA 02199, or via fax to 617-532-6800.

Note: CSN Stores is an Equal Opportunity Employer.