Job Title: Middle Tier Java Developer
Department: Technology
Location: 1322 3rd Street Promenade, Santa Monica, CA, 90401 USA

The Position: Middle Tier Java Developer
Middle tier developers create APIs that implement critical business rules for both internal and external constituents. API clients include both GUI developers and client applications.

The Company:
Adconion Media Group is one of the fastest growing global internet ad networks. Our tech headquarters are in Santa Monica two blocks from the beach. Our business headquarters are in Munich, Germany. We have offices in New York, London, Paris, Toronto, Sydney & Melbourne and more coming soon. The Adconion network delivers ads using its predictive optimization technology that provides guaranteed results for advertisers and competitive revenues for websites.

Adconion’s work environment is fast-paced and intellectually stimulating. We work hard, play hard and love it, we know you will too. The company values teamwork, technical innovation, product innovation, highly networked team communication and priority driven delivery to move the business forward. We strive to provide the most advanced environment to allow our technology teams to communicate, innovate, deliver and kick ass. Find out more on our website at www.adconion.com.

The System
We are building a world class global serving platform to power the next generation ad network. The system will support our supply/demand business customer transactions, reporting for realtime trafficking decision support and will scale to handle >1B ad decisions per day globally. This is a 24/7 5 9s high availability revenue optimized global platform.

The system will record all activities and feed machine learning revenue maximization algorithms that will optimize runtime decision making. The system’s realtime decision stream informs operational business manager buy and sell decisions. This information powers the traffic controllers ability to control supply and demand. It is a real time traffic trading system that we will scale with both realtime information support for operators and decision making automation.

Business users will interact with our trafficking interfaces that allows provisioning and shaping of the supply and demand to meet revenue and performance goals. Our trafficking interfaces are tiered with a UI and transactional core system that will allow external web service consumers the ability to interact with our business systems. This open interface allows us to scale the business with well integrated partnerships.

It is a unique opportunity to participate in the design, implementation and deployment of a world class large scale system and this is just the start.

Come join the team and show us what we can do together.

Company Values:
Team work, communication, innovation, commitment, execution. We work hard to ensure our teams have all the tools necessary to focus on their work. Therefore we offer very flexible work from home/commuting opportunities that we can discuss.

Key Responsibilities:
• Work with UI and DB team to create middle tier business logic component system using Spring.
• Understand key design concepts and efficient data flow to create optimal API design.
• Apply technology to solve business needs in terms of data currency, accuracy and delivery.
• Utilize underlying data stores to write business critical transactions
• Utilize underlying data stores efficiently in data retrieval / reporting implementations.
• Understand the business processing flows in order to achieve efficient implementations.

Required Skills/Experience:
• Minimum of 4 years of professional middle tier development experience.
• Expertise in middle tier component frameworks required.
• Expertise in Spring/ Hibernate preferred.
• Expertise in aspect programming preferred.
• Experience building or utilizing business intelligence and reporting frameworks preferred.
• Experience consuming and building web service APIs (SOAP/REST).
• BS/MS in CS, MIS or Math a plus.

If you think you qualify for the above position please send your resume with a cover letter and salary requirements to jobs-us@adconion.com.