February 25, 2008

**Position**
Part-Time Technologist/Freelance Opportunity

**Description & Experience**
New England based Internet start-up, Changents (www.changents.com), seeks a bright, strategic-thinking Web 2.0 technologist with experience in building Drupal websites and a deep understanding of community features and user-generated content functionality. Experience with XHTML, HTML, PHP, MySQL, JavaScript, CSS and AJAX is required. Additional programming experience (Perl, ASP.net, Java, C++, etc.) as well as a working knowledge of video delivery platforms would be very helpful. You will be working with an experienced, distributed team as we transition from Alpha to Beta and scale Changents into a mass social media experience.

**Skills and Interests**
The ideal candidate will be an active user of social networks, including MySpace and Facebook, and possess an interest in how entertainment and media technology can be used to impact change among a global Internet audience. If you are results oriented, self-motivated, disciplined and a quick learner who thrives on solving problems and teamwork, you’re right for us! Most importantly, the candidate should possess an extraordinary work ethic, commit to deadlines and act in the utmost professional manner with (hopefully!) a great sense of humor. You should be a great communicator and energized about being part of an exciting, fast-paced start-up opportunity.

**Location, Hours, Compensation and Long-Term Opportunities**
Changents is a distributed, national organization whose team is based in New England, Washington DC and Toronto with partners and developers on both coasts. Therefore, we are seeking a technologist who with guidance from management can work independently. While we are flexible about the schedule, candidates should be able to commit a minimum of approximately 10-15 hours per week. Changents will pay competitively (depending on skill level) and cover all pre-approved expenses. If you’re an outstanding performer, you will be well-positioned to come onboard in a senior technology role in connection with venture funding of the company.

**Contact**
Please send your resume and a cover letter that describes your experience and interests to Deron Triff (deron@changents.com).

**About Changents**
Changents (www.changents.com) is an emerging social media company that connects charismatic individuals on the frontlines of social and environmental change – Change Agents – with their own following of fans around the world to help them. We use storytelling tied to action opportunities to get members behind these Change Agents, and apply a new technology called The Ripple to show the impact of each individual’s good deeds. Changents was founded in 2007 by Alex Hofmann and Deron Triff, social entrepreneurs with backgrounds in entertainment and new media, who set out to engage a digitally-connected, socially-conscious generation on its own terms. Below are links to press coverage about Changents. You can also learn more about us at www.changents.com.

http://abcnews.go.com/Video/playerIndex?id=4157445
http://www.boston.com/business/technology/articles/2007/12/29/change_the_world_one_click_at_a_time/